

Pension Group Annuities Provide Financial Security

Athene is a leading retirement services company in the U.S., focused on providing financial security to individuals by offering an attractive suite of retirement income and savings products and serving as a solutions provider to corporations. Pension Group Annuity has been a very effective solution, and Athene is a trusted provider.

Athene is a Leading Retirement Services Insurer with a Fortress Balance Sheet

- Athene has a strong capital and liquidity profile.¹
 - \$327 billion gross invested assets - 95% of gross invested assets are fixed income or cash, 97% of available-for-sale securities are investment grade.²
 - \$62 billion of available liquidity.³
 - Approximately \$31 billion of regulatory capital backing liabilities.⁴
 - Consistently operates with lower exposure to riskier liability types, lower adjusted leverage, and lower credit impairments (5-year annual average of 11bps vs 13bps average for others) than competitors.⁵
 - Athene is a wholly owned subsidiary of Apollo. Apollo is a publicly traded company with two principal subsidiaries, Apollo Asset Management (an asset manager) and Athene (an insurer). Apollo has never owned Athene through a private equity fund.
 - Athene is highly transparent. Every individual asset backing every pension group annuity liability that Athene has written is disclosed in a publicly available separate account filing with state regulators. Athene discloses the Risk-Based Capital (RBC) of its Bermuda entities on a U.S. basis (450% vs 419% for Athene's U.S. subsidiaries as of December 31, 2024).⁶

- Athene's Creditworthiness is Indisputable.⁷
 - S&P Credit Rating: A+
 - Fitch Credit Rating: A+
 - Moody's Credit Rating: A1
 - AM Best Credit Rating: A+

Athene: Vanguard of the Pension Group Annuity Industry

Athene's top priority is policyholder protection. As a retirement contract, all of the benefits within our Pension Group Annuity solutions are fully protected. All plan participants and beneficiaries receive 100 percent of their expected benefits on time and in full.

Athene incorporates multiple layers of protection to negate the risk of default. Athene's insurance entities fully fund their PGA obligations with primarily investment grade fixed income assets in "ring-fenced" separate accounts, with access to general account and other assets in the event of a shortfall. In addition, Athene's insurance entities use affiliate reinsurance and have additional access to internal capital, which allows policyholders to benefit from Athene's overall regulatory capital, with state guaranty associations as an ultimate safeguard for policyholders.

Pension Group Annuity: The Safe Alternative to ERISA Plans

- PGA transactions are explicitly permitted under the Employee Retirement Income Security Act (“ERISA”) and safeguard retirement benefits received through employer sponsored ERISA plans.
- PGA transactions have been utilized by corporations seeking benefit protection for their employees. In 2024, 785 PGA transactions were completed representing \$51.8 billion in sales.⁸
- Plan fiduciaries are required to structure PGA transactions with no reduction in benefits.

Over the last 30 years, not a single beneficiary in a PGA transaction in the U.S. has had benefits cut

- Comparatively, more than 2,600 corporate defined benefit plans with nearly 2 million participants have been taken over by the Pension Benefit Guaranty Corporation (PBGC). On average, 16% of participants in plans that went to PBGC had benefit cuts, with the average cut being 24% (approx. \$8.5 billion or approx. \$40,000 per participant).⁹ In the 2020 JCPenney bankruptcy, plan participants were on the verge of benefit reductions until Athene stepped in with a PGA solution resulting in no reduction in benefits.

Insurers are in the business of securing the obligations they underwrite as their number one priority. Unlike pension plans, insurers hold regulatory capital to safeguard their ability to keep commitments to policyholders, with oversight and standards enforced by insurance regulators and rating agencies.

Non-GAAP Definitions

In addition to our results presented in accordance with accounting principles generally accepted in the United States of America (US GAAP), we present certain financial information that includes non-GAAP measures. Management believes the use of these non-GAAP measures, together with the relevant US GAAP measures, provides information that may enhance an investor's understanding of our results of operations and the underlying profitability drivers of our business. These measures should be considered supplementary to our results in accordance with US GAAP and should not be viewed as a substitute for the corresponding US GAAP measures.

Gross Invested Assets

In managing our business, we analyze gross invested assets, which does not correspond to total investments, including investments in related parties, as disclosed in our consolidated financial statements and notes thereto. Gross invested assets represent the investments that directly back our gross reserve liabilities as well as surplus assets. Gross invested assets include (a) total investments on the condensed consolidated balance sheets, with AFS securities, trading securities and mortgage loans at cost or amortized cost, excluding derivatives, (b) cash and cash equivalents and restricted cash, (c) investments in related parties, (d) accrued investment income, (e) VIE and VOE assets, liabilities and noncontrolling interest adjustments, (f) net investment payables and receivables, (g) policy loans ceded (which offset the direct policy loans in total investments) and (h) an adjustment for the allowance for credit losses. Gross invested assets exclude the derivative collateral offsetting the related cash positions. We include the underlying investments supporting our assumed funds withheld and modco agreements and exclude the underlying investments related to ceded reinsurance transactions in our gross invested assets calculation in order to match the assets with the income received. We believe the adjustments for reinsurance provide a view of the assets for which we have economic exposure. Gross invested assets include our proportionate share of ACRA investments, based on our economic ownership, as well as the proportionate share of investments associated with the noncontrolling interests. While we believe gross invested assets is a meaningful financial metric and enhances our understanding of the underlying drivers of our investment portfolio, it should not be used as a substitute for total investments, including related parties, presented under U.S. GAAP.

Non-GAAP Measure Reconciliations

(In millions)

Reconciliation of total investments, including related parties, to net invested assets	December 31, 2024
Total investments, including related parties	\$ 291,491
Derivative assets	(8,154)
Cash and cash equivalents (including restricted cash)	13,676
Accrued investment income	2,816
Net receivable (payable) for collateral on derivatives	(4,602)
Reinsurance impacts	(4,435)
VIE and VOE assets, liabilities and noncontrolling interests	17,289
Unrealized (gains) losses	18,320
Ceded policy loans	(167)
Net investment receivables (payables)	97
Allowance for credit losses	720
Other investments	(87)
Total adjustments to arrive at gross invested assets	35,473
Gross invested assets	326,964
ACRA noncontrolling interests	(78,321)
Net invested assets	\$ 248,643

¹ All data as of December 31, 2024, unless otherwise noted.

² Gross invested assets include the investments associated with the noncontrolling interests in Athene Co-Invest Reinsurance Affiliate Holding Ltd. (together with its subsidiaries, ACRA 1) and Athene Co-Invest Reinsurance Affiliate Holding 2 Ltd. (together with its subsidiaries, ACRA 2), collectively defined as ACRA. Investment grade represents the percentage of available-for-sale securities (AFS) designated NAIC 1 or 2; 97% of \$184 billion of AFS securities are designated NAIC 1 or 2.

³ Net of the noncontrolling interests in ACRA. Includes \$6.8 billion of cash and cash equivalents, \$2.6 billion Athene Holding Ltd. (AHL)/Athene Life Re Ltd. liquidity facility with \$0.5 billion accordion feature, \$1.25 billion AHL credit facility with \$0.5 billion accordion feature, \$2.0 billion committed repos, \$3.3 billion of Federal Home Loan Bank capacity, and \$44.7 billion highly liquid asset portfolio. Availability of accordion features subject to lender consent and other factors.

⁴ Represents the aggregate capital of Athene's US and Bermuda insurance entities, determined with respect to each insurance entity by applying the statutory accounting principles applicable to each such entity. Adjustments are made to, among other things, assets and expenses at the holding company level. Includes capital from the noncontrolling interests in ACRA.

⁵ For details see page 9 of Athene's February fixed income investor presentation available [HERE](#).

⁶ Bermuda RBC represents the risk-based capital ratio of our non-US reinsurance subsidiaries calculated using Bermuda capital as defined in our Form 10-K for the year ended December 31, 2024 and applying National Association of Insurance Commissioners risk-based capital factors on an aggregate basis, excluding US subsidiaries which are included within our US RBC ratio. US RBC represents the CAL RBC ratio for Athene Annuity & Life Company, our parent US insurance company.

⁷ Financial strength ratings as of March 2025. Financial strength ratings for primary insurance subsidiaries. Financial strength ratings are statements of opinions and not statements of facts or recommendations to purchase, hold or sell securities. They do not address the suitability of securities for investment purposes and should not be relied on as investment advice.

⁸ Aon's U.S. PRT Insurer Sales Survey, <https://www.aon.com/en/insights/reports/us-pension-risk-transfer-update>

⁹ Note: PBGC statistics from May 2019 PBGC Single-Employer Guaranty Outcomes report. \$8.5B total benefit cuts calculated as number of participants impacted across 3 primary limitations mentioned in the PBGC report (Accrued-at-Normal limitation, Maximum Insurance limitation, Phase-In limitation) multiplied by average present value of benefits lost per participants for each limitation, as disclosed in the May 2019 PBGC report.

Group annuity contracts are issued by Athene Annuity and Life Company, West Des Moines, IA, in all states (except New York), and in Washington D.C. and Puerto Rico. Group annuity contracts for New York residents and New York contract holders are issued in New York by Athene Annuity & Life Assurance Company of New York, Pearl River, NY. Payment obligations and guarantees are subject to the financial strength and claims-paying ability of the issuing insurance company. Insurance products may not be available in all states. Pension Group Annuity has been a very effective solution, and Athene is a trusted provider.